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## CERTIFICATED EMPLOYEE SUSPENSION OR TERMINATION

Certificated employees shall perform their assigned job, respect and follow board policy and obey the law. The superintendent is authorized to suspend a certificated employee pending board action on a discharge, for investigation of charges against the employee, and for disciplinary purposes. It shall be within the discretion of the superintendent to suspend a certificated employee with or without pay.

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In the event of a susphall be followed.	pension	or termination, all state statu	tes and appropriate due process
Cross Reference:	405	Employee Conduct and Ap	ppearance
Approved		Reviewed	_ Revised