



# Heartland Community School

## Henderson/Bradshaw

### January 2012 Newsletter

Page 1



Dear Parents, Patrons, and Friends of Heartland Community Schools,

The Heartland Board of Education is in the process of selecting a new superintendent to begin July 1, 2012. The board has hired the FGR Group to assist them with the search process. The FGR Group will assist the board with the advertising process, background checks, and the overall organization process of the search. The board of education will do the interviewing and hiring of the new superintendent.

Every five years the school district is required to do a graduate survey to gather input from recent graduates as a part of our accreditation process. We will be sending out an electronic survey to graduates of 2007, 2008, 2009, and 2010. We are in the process of trying to secure email addresses of the graduates of those years. We would appreciate any assistance parents, friends, or graduates themselves could give us in gathering these addresses. If you know any of these graduates, please call the school or send the address by email to Linda Koehler, guidance counselor, at [lkoehler@esu6.org](mailto:lkoehler@esu6.org).

By the time you receive this newsletter, the first semester will have ended. We appreciate all of the assistance and support many of you have given to the staff and students at Heartland Community Schools. I would like to wish each of you a very *Merry Christmas* and a successful *New Year*.

Sincerely,  
Dr. Norm Yoder, Superintendent

#### **DISCIPLINE THAT IS FIRM, FAIR AND CONSISTENT IS THE MOST EFFECTIVE**

Discipline isn't rocket science, but that doesn't mean it's easy. After all, your child is constantly changing, and keeping up with those changes can be daunting.

Luckily, your overall approach to discipline doesn't need to change. To be effective, discipline must always be:

- Firm. No needs to mean no. It shouldn't morph into a grudging okay if your child starts to whine or argue.
- Fair. Any consequence you give your child for misbehavior should be reasonable and age-appropriate. It should also relate back to the misbehavior itself.
- Consistent. Rules are meaningless if you don't enforce them. If there are things you expect your child to do--or not do--insist on them every single day.

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#### **SCHOOL BOARD ELECTIONS**

If you are interested in serving on the Heartland Community Schools Board of Education, you have until March 1, 2012 to sign-up in the office of the County Clerk, at the York County Courthouse. The terms of Paul Brune, Gary Braun, and Deb Wilhelm are up for reelection. The incumbents have until February 15, 2012 to sign-up and any new candidates have until March 1, 2012. If you have questions, please feel free to speak with any current school board member or call the superintendent's office.

#### **NEBRASKA SCHOOL BOARD RECOGNITION SET FOR JANUARY**

As citizens leaders, individual school board members face complex and demanding challenges. Yet, few people fully understand the scope and far-reaching implications of board members' responsibilities. All Nebraskans should recognize the vital contributions of these men and women and focus attention on the crucial role these elected public officials play in the education of our children.

Thus, Jan. 22-28 has been designated Nebraska School Board Recognition Week. It is part of January's National School Board Recognition Month.

The school board's job is to establish a vision for the education program, design a structure to achieve that vision, assure schools are accountable to the community, and strongly advocate continuous improvement in student learning. That job entails an endless string of meetings and school functions to attend; reams of reports, agendas, proposals and other information to read and study; and a host of difficult decisions to make.

Everyone can use an encouraging, "Good Job" once in awhile. In Nebraska, Jan. 22-28 has been set aside just for the purpose of recognizing our statewide volunteers who set up to serve their communities on the local school board.

Please take the time to recognize and thank the current Heartland school board members, Paul Brune, president, Gary Braun, vice president, Boyd Stuhr, Jr., treasurer, Deb Wilhelm, secretary, and members, Kent Allen and Glenn Larson.

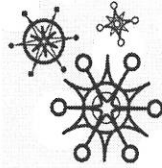
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During the month of December the art club members made basketball posters after school to show their Huskie spirit. The second session of the elementary workshop with grades K-4<sup>th</sup> was held. During the workshop students finished their masks by painting and decorating them.

**SCHOOL CLOSING INFORMATION**



As the winter approaches, occasional bad weather necessitates the closing of school for the safety of our students. School closing information will be announced over the radio station KAWL (1370), and television stations KHAS, KLKN, NTV and KOLN. In Henderson it will be announced with voiceover capabilities on any cable channel (in town) when your TV is on. This year we are implementing an automated phone message service through School Reach which we plan on using for school closings. You may also call our school closing phone line at 402-723-4421. If a decision has been made the night before, the closing will be announced at 10:00PM. In the mornings it will be announced on the half hour from 6:30AM to 8:00AM (cable only).

**TEACH YOUR MIDDLE SCHOOLER HOW TO CONTROL ANGRY EMOTIONS**

Your child is growing in many ways and dealing with such an array of new feelings that, at times, things can seem a little haywire. All this can add up to an occasional explosion.

In most cases, this is nothing to worry about. Here are some tips:

- Be understanding yet firm. Anger is an emotion and your child is entitled to it. Let your child know that it is okay for him to state how he feels, go to his room or go for a walk to cool off. It is not okay for him to scream, damage property or be physically abusive.
- Talk to your child about stress and stress relief. Often your child's anger comes from feeling overwhelmed. Explain the importance of taking time out for things he enjoys. Have fun as a family, too. Devote some time every weekend to cooking a meal together, watching a movie or playing a board game.
- Have your child practice calming techniques. Taking deep breaths or counting to 10 (or more!) works for many people.
- Talk to a teacher or doctor for advice if your child's anger seems to happen often or results in damaging property or physical abuse to people or pets.

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**HEARTLAND COMMUNITY SCHOOLS -**

Henderson/Bradshaw  
Regular Board Meeting  
Monday, November 14, 2011  
Conference Room  
7:00 PM

**MINUTES**

Members Present: Paul Brune, Gary Braun, Debra Wilhelm, Glenn Larson, Boyd Stuhr, Jr., and Kent Allen (arrived 7:07 p.m.). Others Present: Supt. Norm Yoder, Principals Tim Carr and Cindy Huebert. Faculty: John Ruybalid, Jessica Radford, Brian Mason

**I. Call to Order**

President Brune called the regular meeting to order at 7:00 p.m.

II. President Brune declared the meeting to be open, legal and properly advertised with all members having been informed of the nature of the meeting and having received related information. He also indicated the posting of the open meetings law at the front of the room.

**III. Approval of Agenda**

**Action 1:** Motion by Braun, second by Larson, to approve the agenda as revised. Motion Carried: 5-for; 0-against; 1-absent (Allen).

**IV. Audience with Individuals and/or Committees**

Jessica Radford, who recently moved to Bradshaw, was present to request the board waive the deadline and allow her two children to option to York.

**V. Minutes of Meeting**

**VI. Treasurer's Report**

The General Fund Treasurer's report was reviewed and filed pending audit.

**VII. Claims**

**VIII. Financial Reports**

The financial reports for the School Lunch Fund, Activity Fund, Unemployment Fund, and the Depreciation Fund were reviewed and filed pending audit.

**Action 2:** Motion by Wilhelm, second by Stuhr, to approve the consent agenda, as corrected, which includes the minutes of the October 10, 2011 regular meeting, the October 24, 2011, special meeting, and the general fund and Q.C.P.U.F.claims. Motion Carried: 6-for; 0-against.

**IX. Administrative Reports**

The board heard administrative reports on DIBLES Next testing and other Title I activities at the elementary level,



# Heartland Community School

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### January 2012 Newsletter

Page 3



K-4 art workshop conducted by the Art Club, 5<sup>th</sup> grade DARE graduation, the results were reported for the fall testing for *Measures of Academic Progress* conducted in grades 3-9, teacher inservice activities, 94 students that made the 7-12 honor roll, 4 FFA students that attended the National FFA Convention, a survey of surrounding schools on dealing with bullying, future projected enrollment of 30 plus kindergarten students for the next two years, plans for giving away leftover light fixtures, and that the district's share of the state mandated refund for Black Hill Natural Gas is \$1,063.18.

X. Discussion with Neighboring Districts  
Supt. Yoder reported no further discussions on sharing with neighboring districts..

XI. Review of Theater Heating and Air Conditioning Progress  
Supt. Yoder reported on the current progress of the Theater project and completion is expected sometime in early December.

XII. Multi Cultural Curriculum Update for 2011-2012  
The principals reviewed the current Multi Cultural Curriculum as required by Rule 10.

XIII. Superintendent Search Firms Presentation  
Three superintendent search firms, NASB, McPherson & Jacobson, and the FGR Group made formal proposals to conduct the superintendent search. They had also received a written proposal from Baker and Rastovski Search Firm.

XIV. NASB Legislative Action Book  
The board reviewed the NASB Action Book in preparation for the NASB Delegate Assembly to be held on Friday, November 18.

XV. Scorers Bench Donation  
**Action 3:** Motion by Stuhr, second by Larson, to approve the donation of a scorer's bench donation from the Heartland Booster Club and to express appreciation for the donation.. Motion Carried: 6-for; 0-against.

XVI. Board Policy Review  
The board tabled the policy review until the December meeting, but did hold the second reading on Policy JB3B – Early Kindergarten Entrance Policy.

XVII. NASB Conference Attendance  
The board reviewed plans for attending the NASB Conference in Omaha on November 16-18.

XVIII. Board Retreat  
The board reviewed possible dates for a board retreat.

XVIX. Personnel  
**Action 4:** Motion by Larson, second by Stuhr, to approve Kendra Switzer and Jennifer Buller as a local substitute teacher. Motion Carried: 6-for; 0-against.  
**Action 5:** Motion by Braun, second by Wilhelm, to accept the resignation of Michele Holtzen as school bus driver and express appreciation for her service to the school district. Motion Carried: 6-for; 0-against.  
**Action 6:** Motion by Brune, second by Larson, to go into executive session for the purposes of discussing the superintendent search. Motion Carried: 6-for; 0-against.

President Brune declared the end of executive session at 10:00 p.m.

**Action 7:** Motion by Larson, second by Allen, to approve FGR Group to conduct the superintendent search for the district. Motion Carried: 6-for; 0-against)

**Action 8:** Motion by Stuhr, second by Braun, to approve payment of unused vacation days, as discussed, to Norm Yoder, Superintendent. Motion Carried: 6-for; 0-against.

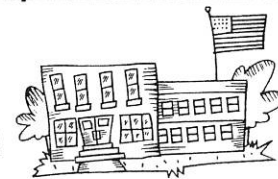
**Action 9:** Motion by Braun, second by Larson, to stay with board policy and not waive the option enrollment. Motion Carried: 6-for; 0-against.

XX. Adjournment  
President Brune adjourned the meeting at 10:20 p.m.

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### Local Leadership of our Schools

Nebraska  
School Board  
Recognition Week  
January 22-28, 2012

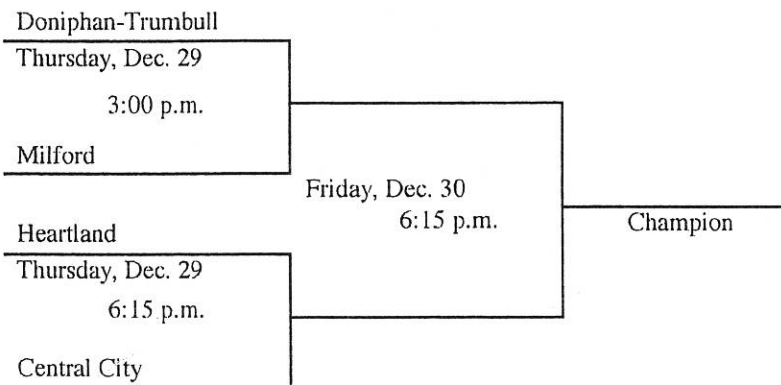




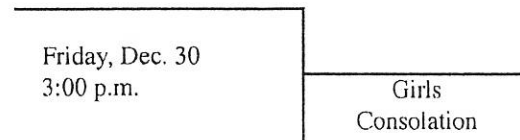
# HEARTLAND HOLIDAY BASKETBALL TOURNAMENT

**December 29 and 30, 2011**  
at Heartland Community School in Henderson

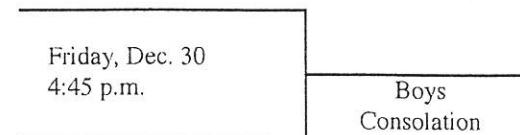
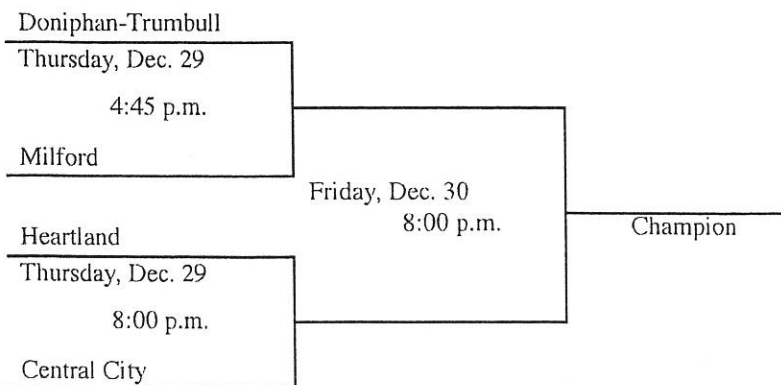
## Girls



**Admission**  
Adults: \$4.00  
Students: \$4.00  
(K-12)  
Only Holiday Tourney  
Passes are accepted



## Boys



# January 2012

Lunch Menu	Mon	Tue	Wed	Thu	Fri	Sat
<i>Mon: NO SCHOOL</i> <i>Tues: NO SCHOOL</i> <i>Wed: Sloppy Joes</i> <i>Thurs: Chicken Patty Sand</i> <i>Fri: Chicken Fajitas</i>	2 NO SCHOOL - Teacher Workday	3 NO SCHOOL - Teacher Workday	4 Classes resume Begin second semester	5	6	7 G & B BB @ Cross County 2:00/3:30/5:00 pm
<i>Mon: Hot Ham &amp; Cheese Sandwich</i> <i>Tues: Country Fried Steak</i> <i>Wed: BBQ Pork Sand</i> <i>Thurs: Sausage, Egg, Cheese Biscuit</i> <i>Fri: Baked Potato Bar</i>	9 NHS Meeting 7:00 pm Board of Ed Meeting 7:00 pm	10 G & B BB Superior @ (H) 4:30/6:15/8:00 pm	11	12 Geography Bee 3:45 pm	13	14 G & B BB Fillmore Central @ Geneva 4:30/6:15/8:00 pm
<i>Mon: Chicken Noodle Soup</i> <i>Tues: Hamburgers</i> <i>Wed: Pizza</i> <i>Thurs: Chicken Nuggets</i> <i>Fri: Tacos</i>	16 JHBBB @ Sandy Creek 4:00/5:15 pm FFA/FBLA Meeting 7:00 pm	17 G & B BB High Plains @ Polk 4:00/5:00/6:15/8:00 pm	18 <b>2 hour late start - Teacher Inservice</b>	19	20 G & B BB Centennial @ (H) 4:30/6:15/8:00 pm	21 JHBBB St. Joe @ (H) 9:30/10:30 am G & B BB Sufton @ (H) 4:30/6:15/8:00 pm
<i>Mon: French Dip</i> <i>Tues: Hot Dogs</i> <i>Wed: Ham &amp; Noodles</i> <i>Thurs: Spaghetti</i> <i>Fri: Tater Tot Casserole</i>	23	24 JHBBB Cross County @ Stromsburg 4:00/5:00pm G & B BB NE Christian @ (H) 4:30/6:15/8:00pm	25	26 G & B BB @ Tri- County 4:30/6:15/8:00 pm	27 JH Vocal Festival TBA	28
<i>Mon: Nacho Supreme</i> <i>Tues: Beef Fingers</i> <i>Wed:</i> <i>Thurs:</i> <i>Fri:</i>	30 G & B BB SNC Conference Tourney TBA	31 G & B BB SNC Conference Tourney TBA				

Heartland Community Schools  
1501 Front Street  
Henderson, NE 68371

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## ECRWSS POSTAL CUSTOMER

### **IMPORTANT DATES TO REMEMBER**

January 3rd - No School Teacher Workday

January 4th - Classes Resume -  
2nd Semester begins

January 9th - Special Board Meeting 7:00pm

January 10th - Board of Education  
Meeting 7:00 pm

January 18th - Teacher In-service  
2 hour late start

January 27th - Vocal Clinic TBD