

ANNUAL EMERGENCY SAFETY PLAN

All employees have the responsibility for maintaining safe, healthful and sanitary conditions within the buildings and on the grounds of the school district. The Superintendent shall designate staff and develop procedures to insure that all facilities meet fire, safety and health codes.

The Superintendent shall appoint a school safety and security committee represented by faculty, parents and community members that will prepare and review the school's safety plan. This plan will be updated annually by the committee and approved by the School Board. The plan will address safety procedures and security plans for students, staff and visitors, including during emergency events.

Typical elements of this plan will include:

- The assignment of specific employees to safety tasks and responsibilities.
- Instructions relating to the use of alarm systems and signals.
- Information concerning methods of fire containment and equipment use.
- Systems for notification of appropriate authorities.
- Specification of evacuation routes and procedures.
- Posting of plans and procedures at suitable locations.
- Procedures and frequency of emergency evacuation drills.
- An evaluation of each evacuation drill.

Safety Plan – Crisis Response Section

The following objectives apply to dealing with a crisis situation:

- Ensuring the safety and emotional security of students.
- Formulating a plan of action immediately that provides uniformity in the treatment of each crisis.
- Identifying those students and staff who will likely be most strongly affected by grief.
- Preserving, to the extent possible, the daily school routine and pre-scheduled activities so as not to draw others into deeper levels of grief than they would normally experience.
- Monitoring students' progress through the stages of the grief process.
- Making the school's resources available to parents and guardians who become concerned about their child's reaction to a crisis.

School Hours

1. During a crisis situation, the administration will maintain established school hours and proceed with all co-curricular activities as scheduled whenever possible.
2. If, during a crisis situation, the parent(s) or guardian of a student, decide that the student needs to be absent, this absence will be excused.

Approved _____ Reviewed _____ Revised _____

Access to School Facilities

1. In recognition that schools are designed primarily to support learning, the school's facilities may not be used for funeral or memorial services.
2. This policy does not discourage the presentation of traditional
3. memorial services, which promote patriotism.

The plan shall be reviewed annually by one or more persons not on the committee and not an employee of the school district. This review includes a visit to each school building to analyze plans, policies, procedures and practices. Recommendations shall be made to the Superintendent and the committee for use in revising the plan.

Legal Reference: NDE Rule 10-011.01

Cross Reference: 404 Employee Health and Well-Being
508 Student Health and Well-Being
805 Risk Management
903 Maintenance, Operation and Management
905 Safety Program
1004.04 Crisis Management Communications